

## CURRICULUM VITAE

**PERSONAL:** Name: Neil D. Theobald  
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### EDUCATION

University of Washington, Seattle, Washington, Ph.D. in Education, 1988. Dissertation: "An Econometric Model of K-12 Public School Teacher Retention in Washington State."

University of Washington, Seattle, Washington, K-12 Mathematics Teaching Certificate, 1983.

Trinity College, Hartford, Connecticut, B.A. in Economics, 1978. Full academic scholarship, 1974-78.

East Peoria Community High School, East Peoria, Illinois, 1974.

### ADMINISTRATIVE POSITIONS

#### Temple University

President (August 2012 – August 2016)

*With the assistance of a number of talented people, I served as chief executive officer of the university and reported to a 36-member Board of Trustees. Along with Penn State and Pitt, Temple University is one of the three state-related universities in Pennsylvania. From 2012 to 2016, Temple improved its U.S. News ranking 17 places—from 132 to 115, doubled fundraising to \$79.2 million in 2015-16, and set research funding records in each year. Temple also set undergraduate enrollment records each year, with the past two freshmen classes being the most academically qualified and diverse entering classes in Temple history.*

#### Indiana University

Senior Vice President & Chief Financial Officer (July 2007 – July 2012)

*I oversaw the University's \$3.1 billion budget, supervision of human resource services for IU's 3,100 faculty and more than 14,000 staff members, and management of the largest student union in the world and one of the five largest student housing systems in the country. During my tenure, IU's credit ranking was upgraded to Moody's highest level (Aaa)—making IU one of only eight Aaa-rated public universities in America.*

Senior Vice Chancellor (July 2002 – June 2007)

*As Senior Vice Chancellor, I worked with campus faculty and deans to manage a \$1.3 billion budget and co-directed the campus' \$1.1 billion capital campaign. Major accomplishments in this role include adding 120 tenure-track faculty members, increasing the Bloomington Campus financial aid endowment from less than \$150 million to more than \$550 million, and increasing the mean SAT score of IU Bloomington's incoming class from 1099 to 1203.*

Research Center Director, Indiana Education Policy Center, K-12 School Funding (July 1993 – June 2002)

*This research center was co-funded by the Lilly Endowment and the Indiana General Assembly. Our work focused on Indiana's complex and ambitious efforts to improve the process by which about \$7 billion annually is allocated to the state's K-12 public schools.*

### **TEACHING EXPERIENCE**

Professor of Education, Temple University, 2012 to present

Professor of Education, Indiana University, 2002-2012

Associate Professor of Education, Indiana University, 1993-2002

Visiting Professor, University of Edinburgh, Edinburgh, Scotland, 1997

Associate Professor of Education, University of Washington, 1993

Assistant Professor of Education, University of Washington, 1988-93

Secondary School Mathematics Teacher, Northshore School District, Bothell, Washington, 1983-86

### **HONORS AND CITATIONS**

Most Admired Education CEO, Philadelphia Business Journal, 2014

Distinguished Graduate Award, College of Education, University of Washington, 2003

Teaching Excellence Recognition Award, Indiana University, 1997, 1998, and 1999

Inaugural Address for the dedication of the Professor Sir Alan Peacock Room, University of Edinburgh, Edinburgh, Scotland, 1997

Jack A. Culbertson Award, University Council for Educational Administration, most significant contributions by a junior professor, 1995

Jean Flanigan Award, American Educational Finance Association, outstanding doctoral dissertation, 1990

Ferguson Prize in Economics, Trinity College, outstanding senior thesis in economics, 1978

### **OTHER WORK EXPERIENCE**

Research Assistant, Puget Sound Educational Consortium, University of Washington, Seattle, WA, 1986-88

Senior Strategic Pricing Analyst, Kenworth Truck Company, Kirkland, WA, 1980-82

Pricing Analyst, Caterpillar Tractor Co., Peoria, IL, 1978-80

### **GRANTS**

Lilly Foundation, "Maintenance, Repair and Renovation of Sunset Lane Properties," 2009, \$5,156,394.

North Central Regional Educational Laboratory, "Teacher Turnover: An Analysis of Public School Teachers in Four Midwestern States," 2000, \$71,131

Indiana General Assembly, "Extending Indiana's Capacity for School Finance Analysis," 1999, \$606,000

Ohio Department of Education, "Addressing Ohio's School Funding Challenge," 1999, \$195,880

North Central Regional Educational Laboratory, "Objective Measures for Informing Policy Debate and Action around School Funding Issues," 1999, \$37,781

Indiana University's Strategic Directions Initiative, "Improving Indiana's Capacity for School Finance Analysis," jointly with Barry Bull (Education), 1997, \$282,819

Lilly Foundation, "Education Finance Issues in Indiana," 1993, \$136,350

Spencer Foundation, "An Economic Model of Teacher Turnover: An Analysis of Public School Teachers in Washington State," jointly with Mark Gritz (Economics), 1990, \$70,000

Office of the Washington State Superintendent of Public Instruction, "Labor Market Analysis of Special Education Personnel in Washington State," 1988, \$45,450

**SELECTED INDIANA UNIVERSITY ADMINISTRATIVE ACTIVITIES**

Chairperson, Board of Directors, Midwest Proton Radiotherapy Institute, 2007-10  
Co-Chairperson, Responsibility-Centered Management Review Committee, 2004-05 and 2010-11  
Co-Chairperson, PeopleSoft Student Information System Implementation, 2002-05  
Task Force on Charter Schools, 2001-02  
Task Force on Administrative Service Cost Containment, 2000-02  
Chairperson, Bloomington Faculty Council Budgetary Affairs Committee, 1999-2002  
Co-Chairperson, Responsibility-Centered Management Review Committee, 1999-2000  
Faculty Affairs Committee, School of Education, 1998-2002  
Graduate Student Health Insurance Committee, 1997-99  
Chairperson, Distance Education Task Force, 1995-96  
Promotions, Tenure, and Contracts Committee, School of Education, 1994-96  
Dean's Review Committee, School of Education, 1994-95

**MAJOR COMMUNITY SERVICE**

Greater Philadelphia Chamber of Commerce; Board of Directors, 2014 to present; Regional College & University Presidents' Council; Co-Chair, 2014 to present; CEO Council for Growth, 2013 to present  
Urban League of Philadelphia; Board of Directors, 2014 to present  
First United Methodist Church Finance Committee, 2003-12  
Treasurer, Monroe County Community School Corporation Referendum, 2010-11  
Cougars for Better Education; Board of Directors, 1998-2002; Treasurer, 2000-01; President, 2001-02  
Board of Directors, Indiana Urban Schools Association, 1996-99

**MAJOR PROFESSIONAL ORGANIZATIONS**

American Education Finance Association, 1988 to present; Board of Directors, 1993-96; President-Elect, 1999-2000; President, 2000-01  
American Educational Research Association, 1988 to present; Chairperson, Raymond B. Cattell Early Career Award Committee, 1992-93; Chairperson, Fiscal Issues Special Interest Group Program Committee, 1993-94; Chairperson, Division A, Section 8 Program Committee, 1994-95; Chairperson, Division L, Section 4 Program Committee, 2000-01

**MAJOR PROFESSIONAL ACTIVITIES**

Editorial Board, *Journal of Education Finance*, 1993-2002  
Editorial Board, *Educational Evaluation and Policy Analysis*, 1997-2002  
Reviewer, *Economics of Education Review*, 1997-2002  
Reviewer, *Review of Economics and Statistics*, 1998-2002  
Board of Directors, Center for the Study of Teaching and Policy, Office of Educational Research and Improvement, Washington, DC, 1997-2000  
National Network for Educational Renewal Task Force, 1996-97  
Editorial Board, *Leadership and Policy in Schools*, 1999-2002  
National Center for Educational Statistics, Scholars of Policy Analysis Award, 1999-2002

**PUBLICATIONS****Books**

Theobald, N. D., & Malen, B. (Eds.) (2000). *Balancing local control and state responsibility for k-12 education*. Larchmont, NY: Eye on Education.

Theobald, N. D. (Ed.). (1994). *The state of school finance policy issues*. Washington, DC: American Educational Research Association (ERIC document ED 380 858).

**Articles (\* indicates refereed publication)**

\*Metcalf, K. K., Theobald, N. D., and Gonzalez, G. (2003). State university roles in the charter school movement. *Phi Delta Kappan*, 84, 542-545.

\*Theobald, N. D. (2002). What is the problem here?: Our role in crafting school finance reform. *School Business Affairs*, 68(5), 4-6.

Theobald, N. D., & Michael, R. S. (2002). Teacher turnover in the Midwest: Who stays, leaves, and moves. *NCREL Policy Issues*, 10, 1-8.

\*Monk, D. H., & Theobald, N. D. (2001). A conceptual framework for examining school finance reform for the state of Ohio. *Journal of Education Finance*, 27, 501-516.

\*Theobald, N. D. (2001). An issues-driven approach to equal educational opportunity. *Journal of Education Finance*, 27, 609-616.

\*Theobald, N. D. (2001). Indiana's performance in meeting its school funding goals. *The Journal of School Business Management*, 13(2), 27-31.

Michael, R., & Theobald, N. D. (2000). School finance for the 2000-2001 biennium. *Policy News and Notes*, 9(1), 1-3.

\*Theobald, N. D. (2000). Compensation reform as teaching improvement policy. *Educational Considerations*, 28, 13-17.

Theobald, N. D. (2000). Listening, not telling: The need for issues-driven school funding reform. *NCREL Policy Issues*, 5, 1-8.

\*Theobald, N. D. (2000). State activism in school funding: Goals and approaches. *School Business Affairs*, 66(8), 44-49.

Bull, B., & Theobald, N. D. (1998). School finance for the 1998-99 biennium. *Policy News and Notes*, 7(1), 1-3.

\*Theobald, N. D., Bull, B., & Vesper, N. (1997). Indiana's reward-for-effort school funding formula: Issues and options. *Educational Considerations*, 25, 29-33.

\*Gritz, R. M., & Theobald, N. D. (1996). The effects of school district spending priorities on length of stay in teaching. *The Journal of Human Resources*, 31, 477-512.

\*Theobald, N. D., & Gritz, R. M. (1996). The effects of school district spending priorities on the exit paths of beginning teachers leaving the district. *Economics of Education Review*, 15, 11-22.

Theobald, N. D. (1996). Indiana's 1993 school funding formula analyzed. *Policy News and Notes*, 4(2), 1, 3.

\*McCarthy, M. M., & Theobald, N. D. (1995). A snapshot of today's professoriate. *The School Administrator*, 52 (9), 13.

\*McCarthy, M. M., & Theobald, N. D. (1995). More diverse yet older: The educational leadership professoriate in 1994. *UCEA Review*, 36 (3), 2-3, 8-9.

\*Theobald, N. D. (1991). A persistent challenge: Staffing special education programs in rural schools. *Journal of Research in Rural Education*, 7, 39-50.

\*Theobald, N. D. (1991). Staffing, financing, and governing professional development schools. *Educational Evaluation and Policy Analysis*, 13, 87-101.

\*Theobald, N. D., & Hanna, F. (1991). Ample provision for whom?: The evolution of state control over school finance in Washington. *Journal of Education Finance*, 17, 7-32.

- \*Theobald, N. D., & Picus, L. O. (1991). Living with equal amounts of less: Experiences of states with primarily state-funded school systems. *Journal of Education Finance*, 17, 1-6.
- Theobald, N. D., & Baker, B. (1991). The differential impact of geographic cost of living differences on K-12 education employee salaries in Washington State. *Management Information*, 11(1), 1-10.
- \*Theobald, N. D. (1990). An examination of the influence of personal, professional, and school district characteristics on public school teacher retention. *Economics of Education Review*, 9, 241-250.

### **Book Chapters**

- Theobald, N. D. (2003). The need for issues-driven school funding reform in urban schools. In L. F. Miron & E. P. St. John (Eds.), *Urban school reform: A critical empirical review* (pp. 33-54). Albany, NY: SUNY Press.
- Becker, W. E., & Theobald, N. D. (2003). Reward structures and faculty behavior under responsibility-centered management. In D. Priest, W. E. Becker, D. Hossler, & E. P. St. John (Eds.), *Responsibility-centered budgeting systems in public universities* (pp. 187-231). Cheltenham, UK: Edward Elgar.
- Theobald, N. D., & Laine, S. W. M. (2003). The impact of teacher turnover on teacher quality: findings from four states. In M. L. Plecki & D. H. Monk (Eds.), *School finance and teacher quality: Exploring the connections* (pp. 33-54). Larchmont, NY: Eye on Education.
- Theobald, N. D., & Michael, R. S. (2002). Reducing novice teacher attrition in urban school districts: Focusing on the moving target. In C. Roellke & J. King Rice (Eds.), *Fiscal policy in urban education* (pp. 137-152). Greenwich, CT: Information Age.
- Theobald, N. D. (2001). The state of Indiana's school funding formula. In M. L. Plecki (Ed.), *School finance in the new millennium* (pp. 60-64). Seattle, WA: University of Washington.
- Theobald, N. D., & Cekic, O. (2001). Measuring the adequacy of Indiana's school funding formula. In C. Roellke (Ed.), *In search of a more equitable and efficient education system* (pp. 59-62). Poughkeepsie, NY: Vassar College.
- Theobald, N. D., & Taylor, L. (2001). Indiana public school finance program. In C. C. Sielke, J. Dayton, C. T. Holmes, & A. L. Jefferson (Eds.), *Public school finance programs of the United States and Canada: 1998-99* (pp. 1-23). Washington, DC: U. S. Department of Education, National Center for Education Statistics (NCES Publication 2001-309).
- Malen, B., Theobald, N. D., & Bardzell, J. (2000). Achieving a "just balance" between local control of schools and state responsibility for k-12 education: summary observations and research agendas. In N. D. Theobald & B. Malen (Eds.), *Balancing local control and state responsibility for k-12 education* (pp. 313-332). Larchmont, NY: Eye on Education.
- Theobald, N. D., & Bardzell, J. (2000). Introduction and overview: balancing local control and state responsibility for k-12 education. In N. D. Theobald & B. Malen (Eds.), *Balancing local control and state responsibility for K-12 education* (pp. 3-18). Larchmont, NY: Eye on Education.
- Theobald, N. D. (1999). Criteria for judging the impact of eliminating property taxes as a primary source of school revenue. In B. O. Brent (Ed.), *The political economy of education* (pp. 59-63). Rochester NY: University of Rochester.
- Theobald, N. D., Bull, B., & Vesper, N. (1997). Indiana school finance policy issues, 1996. In B. Y. LaCost (Ed.), *School finance policy issues 1996: United States and Canada* (pp. 48-52). Lincoln, NE: University of Nebraska.
- Theobald, N. D., Bull, B., & Vesper, N. (1997). Indiana school funding issues: Alternatives available to the General Assembly. In Y. Nakib (Ed.), *State of the states and provinces: 1997* (pp. 60-66). Newark, DE: University of Delaware.
- Theobald, N. D., & Gritz, R. M. (1995). Allocating resources to influence teacher retention. In L. O. Picus (Ed.), *Where does the money go? Resource allocation in elementary and secondary schools* (pp. 132-155). Newbury Park, CA: Corwin Press.

- Theobald, N. D., & Rolle, R. A. (1995). Indiana school finance policy issues, 1995. In C. Edlefson (Ed.), *School finance policy issues in the states and provinces* (pp. 54-58). Columbus, OH: Policy Research for Ohio-Based Education.
- Hoover, K., & Theobald, N. D. (1994). Washington. In N. D. Theobald (Ed.), *The state of school finance policy issues, 1994* (pp. 198-200). Washington, DC: American Educational Research Association.
- Theobald, N. D. (1994). Financial roadblocks to renewing and enhancing Washington's public schools. In C. Herrington (Ed.), *The political economy of school finance* (pp. 257-274). Tallahassee, FL: Learning Systems Institute.
- Theobald, N. D. (1993). The right answer to the wrong question: The current state of school funding in Washington. In K. Westbrook (Ed.), *Bridging troubled finance waters* (pp. 101-112). Chicago, IL: School of Education, Loyola University.
- Theobald, N. D. (1992). Washington public school finance program. In S. D. Gold (Ed.), *Public school finance programs of the United States and Canada* (pp. 541-552). Albany, NY: SUNY Press.
- Anderson, R. A., & Theobald, N. D. (1988). Washington public school finance program. In R.G. Salmon, C. Dawson, S. B. Lawton, & T. L. Johns (Eds.), *Public school finance programs of the United States and Canada* (pp. 347-354). Blacksburg, VA: American Education Finance Association.

### **Monographs**

- Theobald, N. D. (2003). *Criteria for judging the impact of decreasing property taxes* (Policy Research Report #03-02). Bloomington, IN: Indiana Education Policy Center.
- Theobald, N. D. (2003). *Indiana's strategy for funding charter schools* (Policy Research Report #03-01). Bloomington, IN: Indiana Education Policy Center.
- Theobald, N. D. (2003). *Listening, not telling: The need for issues-driven school funding reform* (Policy Research Report #03-03). Bloomington, IN: Indiana Education Policy Center.
- Theobald, N. D., & Michael, R. S. (2002). *Teacher turnover in Illinois, Indiana, Minnesota, and Wisconsin: Who stays, moves, and leaves?*. Naperville, IL: North Central Regional Educational Laboratory.
- Theobald, N. D. (2001). *Indiana's strategy for funding charter schools*. Bloomington, IN: Indiana Education Policy Center ([www.indiana.edu/~iepc](http://www.indiana.edu/~iepc)).
- Theobald, N. D. (2000). *Analysis of Ohio's school funding formula options*. Columbus, OH: Ohio Department of Education.
- Theobald, N. D. (2000). *Calculating housing allowances for Washington's education employees*. Olympia, WA: Washington Education Association.
- Theobald, N. D. (2000). *How should Ohio define the content of an adequate education?* Columbus, OH: Ohio Department of Education.
- Theobald, N. D. (2000). *The impact of economic and market forces on education employee salaries in Washington State*. Olympia, WA: Washington Education Association.
- Monk, D. H., & Theobald, N. D. (2000). *A conceptual framework for examining school finance reform for the State of Ohio*. Columbus, OH: Ohio Department of Education.
- Theobald, N. D., & Bull, B. (2000). *Addressing Ohio's school funding challenge*. Columbus, OH: Joint Committee to Re-Examine the Cost of an Adequate Education.
- Theobald, N. D., & Bull, B. (2000). *Ohio's goals for school funding: Objective measures for informing policy debate and action*. Oak Brook, IL: North Central Regional Educational Laboratory.
- Theobald, N. D., Bull, B., & Vesper, N. (1997). *Current school funding issues in Indiana* (Policy Brief No. 1). Bloomington, IN: Indiana Education Policy Center.
- Theobald, N. D., Vesper, N., & Bull, B. (1995). *Analysis of Indiana's school funding formula: 1993-1997*. Bloomington, IN: Indiana Education Policy Center.
- Theobald, N. D., & Gritz, R. M. (1993). *Understanding the supply of elementary and secondary teachers*. Washington, DC: National Center for Education Statistics.

- Theobald, N. D. (1992). *The differential impact of geographic cost of living differences on K-12 education employee salaries in Washington State* (Occasional Paper No. 2). Seattle: University of Washington, Puget Sound Educational Consortium.
- Theobald, N. D. (1991). *Allocating resources to renew teacher education* (Occasional Paper No. 14). Seattle: University of Washington, Center for Educational Renewal.
- Theobald, N. D., & Baker, B. (1991). *Is fairness served by providing equal salary allocations for educators across Washington?* (Occasional Paper No. 1). Seattle: University of Washington, Puget Sound Educational Consortium.
- Theobald, N. D. (1990). *The financing and governance of professional development or partner schools* (Occasional Paper No. 10). Seattle: University of Washington, Center for Educational Renewal (ERIC document ED 338 569).
- Theobald, N. D., & Esdaille, E. S. L. (1990). *Budgeting for an Essential School*. Providence, RI: Coalition of Essential Schools.
- Theobald, N. D. (1989). *The adequacy of current and projected special education personnel supply in Washington State*. Olympia, WA: Office of the State Superintendent of Public Instruction.
- Theobald, N. D. (1987). *Who will teach our children?*. Olympia, WA: Office of the State Superintendent of Public Instruction.

### **Policy Reports**

- Theobald, N. D., & Cekic, O. (2001). *Success of House and Senate school funding formulas in 2002-2003 biennium*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (2001). *Analysis of Indiana's capital projects and debt service funds: 1993-2001*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (2001). *Analysis of Indiana's school funding formula: 1993-2003*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (2001). *Measuring the adequacy of Indiana's school funding formula*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (2000). *Impact of worksheet error on revenue and tax rate equity in 2001*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (2000). *Summary of litigation related to school construction*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Thompson, M. (2000). *Responsibility centered management at Indiana University Bloomington: 1990-2000*. Final report of the 1999-00 Responsibility-Centered Management Review Committee submitted to the Chancellor, Indiana University Bloomington.
- Theobald, N. D. (1999). *Comparisons of Midwest school funding programs: 1998-99*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (1999). *Analysis of Indiana's school funding formula: 1993-2001*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (1999). *Does the 1973 property tax levy influence 1998 general fund expenditures?* Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S. (1999). *Projected impacts of fiscal year 2001 Prime Time funding alternatives*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D. (1998). *Adjusting K-12 funding for geographic cost of living differences in Indiana*. Final report of research project submitted to the Indiana Legislative Services Agency, Indianapolis, Indiana.

- Theobald, N. D., Bull, B., & Michael, R. S.(1998). *Analysis of Indiana's school funding formula: 1993-1999*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S.(1998). *Projected costs of adjusting K-12 funding for optional full-day kindergarten*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Michael, R. S.(1998). *Projected impacts of four Prime Time funding alternatives*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., Vesper, N., & Bull, B. (1996). *Analysis of Indiana's school funding formula*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., & Gritz, R. M. (1995). *An economic model of teacher turnover: An analysis of public school teachers in Washington State*. Final report of research project submitted to the Spencer Foundation, Chicago, Illinois.
- Theobald, N. D., Vesper, N., & Bull, B. (1995). *The projected equity of Indiana school funding formula in 1996 and 1997*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.
- Theobald, N. D., Vesper, N., & Bull, B. (1994). *Equity of current and rolled Indiana school funding formulas*. Final report of research project submitted to the Indiana State General Assembly, Indianapolis, Indiana.

### SELECTED PROFESSIONAL PRESENTATIONS

- Theobald, N. D. (2016, September). Resources, costs, and the value of a university degree. Keynote address to the National Association of College and University Business Officers (NACUBO), Philadelphia, PA.
- Theobald, N. D. (2016, April). Changing lives by investing in college students. Keynote address to Maguire Foundation Scholarship Luncheon, Philadelphia, PA.
- Theobald, N. D. (2016, April). The challenges of higher education in the United States and their implications for other nations. Zhejiang Normal University's Chinese-Foreign University Presidents Forum, Jinhua, China.
- Theobald, N. D. (2016, March). The value proposition in higher education. Paper presented at the meeting of the Association for Education Finance and Policy, Denver, CO.
- Theobald, N. D. (2016, January). Is the current higher education funding model sustainable? No—and what to do about it. University of Southern California's Affording College: Costs, Debt, and the Way Forward, Newport Beach, CA.
- Theobald, N. D. (2015, April). John Goodlad Eulogy. Annual Meeting of the American Educational Research Association, Chicago.
- Theobald, N. D. (2015, March). Philadelphia's Public University and It's Integral Role with Community and Family. The Families of Philadelphia: A Sociological Perspective, Rome, Italy.
- Theobald, N. D. (2014, December). Higher education's role in increasing innovation. McKinsey & Company Roundtable on the Future of Manufacturing, Innovation, and Education, New York, NY.
- Theobald, N. D. (2014, December). Improving college affordability. Keynote address to Complete College America Convening, Miami, FL.
- Theobald, N. D. (2011, July). Students' perceptions and understanding of financial literacy. Keynote address to National Summit on Financial Wellness, Columbus, OH.
- Theobald, N. D. (2014, May). Temple is Philadelphia's public university. Keynote address to Business Roundtable, Philadelphia, PA.
- Theobald, N. D. (2014, April). A three-prong strategy to limiting student debt. Keynote address to Mayor's Higher Education Symposium, Philadelphia, PA.
- Theobald, N. D. (2014, February). Higher education's role in Southeast Pennsylvania's economy. Keynote address to City of Philadelphia Investors' Conference, Philadelphia, PA.



- Theobald, N. D. (2013, October). On the new frontier: Temple University and the rebirth of urban America. Inaugural Address of Temple University's Tenth President, Philadelphia, PA.
- Theobald, N. D. (2011, November). The broader context on work-life issues: A critical perspective. Keynote address to Indiana University Office of Women's Affairs Work-Life Conference, Bloomington, IN.
- Theobald, N. D. (2011, May). Myths and realities of higher education finance. Keynote address to National Educational Finance Association, Tampa, FL.
- Theobald, N. D. (2009, October). The entrepreneurial university: Making university budgeting more adaptable, efficient, and flexible in tight budget times. Policy paper presented to the 2009 GPSS Higher Education Summit, Seattle, WA.
- Theobald, N. D. (2005, May). Responsibility centered management. Policy paper presented to the Iowa State University President's Cabinet, Ames, IA.
- Toutkoushian, R., and Theobald, N. D. (2004, June). The theory and practice of setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the Association for Institutional Research, Boston, MA.
- Theobald, N. D. (2002, November). Indiana school funding goals. Policy paper presented to the Indiana State Budget Committee, Indianapolis.
- Theobald, N. D. (2002, January). Why are we where we are?. Keynote address to the IAPSS, ISBA, and ISBO School Finance and the School Funding Formula Conference, Indianapolis.
- Theobald, N. D. (2001, October). Indiana's performance in meeting its school funding goals: 1993-2003. Policy paper presented to the Indiana General Assembly Interim Study Committee on Education Issues, Indianapolis.
- Theobald, N. D. (2001, October). Teacher turnover: Preliminary data for Indiana. Policy paper presented to the Indiana General Assembly Interim Study Committee on Education Issues, Indianapolis.
- Theobald, N. D. (2001, July). K-12 education and the changing world economy. Presentation to the Camp Brosius Seminar Series, Lake Elkhart, WI.
- Theobald, N. D. (2001, March). Presidential address. American Education Finance Association, Cincinnati.
- Theobald, N. D. (2000, March). Education labor markets in Washington: 1980-2000. Keynote address to the Washington Education Association Representative Council, Spokane, WA.
- Theobald, N. D. (1999, October). High and low points of education finance in Indiana. Policy paper presented to the National Association of State Budget Officers, Indianapolis.
- Theobald, N. D. (1999, September). An empirical, explanatory approach to adequacy. Policy paper presented to State of Indiana School Finance Committee, Indianapolis.
- Bull, B., Grew, J., Spalding, J., & Theobald, N. D. (1999, July). The role of bipartisan and multi-agency working groups in state legislatures. Paper presented to the annual conference of the National Conference of State Legislators, Indianapolis.
- Theobald, N. D. (1999, January). The role of school finance researchers in enhancing the quality of state policy formation. Policy paper presented to the School of Education, University of Louisville, Louisville, KY.
- Theobald, N. D. (1997, December). Pre-collegiate education and the changing world economy. Policy paper presented to the International Social Sciences Institute, University of Edinburgh, Edinburgh, Scotland.
- Theobald, N. D. (1997, November). Effects of school spending priorities on teacher career paths. Inaugural Lecture for the dedication of the Professor Sir Alan Peacock Room, University of Edinburgh, Edinburgh, Scotland.
- Theobald, N. D. (1997, November). School spending priorities and the career path of American teachers. Paper presented to the Department of Economics, University of St. Andrews, St. Andrews, Scotland.
- Theobald, N. D., Vesper, N., & Bull, B. (1995, November). The projected equity of Indiana school funding formula in 1996 and 1997. Policy paper presented to the Indiana State Budget Committee, Indianapolis.

- Theobald, N. D. (1994, April). Current school funding policy issues in Washington State. Paper presented to the annual conference of the American Educational Research Association, New Orleans, (ERIC document ED 373 452).
- Theobald, N. D. (1993, April). Financial roadblocks to renewing and enhancing Washington's public schools. Paper presented to the annual conference of the American Educational Research Association, Atlanta, (ERIC document ED 362 958).
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